

RICHLAND COUNTY

EMPLOYEE EVALUATION OVERSIGHT AD HOC COMMITTEE

AGENDA



TUESDAY APRIL 15, 2025

3:00 PM

COUNCIL CHAMBERS

Richland County Council 2024-2025



Derrek Pugh
District 2
Vice Chair



Jason Branham
District 1



Gretchen D. Barron
District 7



Tyra Little
District 3



Paul Livingston
District 4



Allison Terracio
District 5



Don Weaver
District 6



Tish Dozier Alleyne
District 8



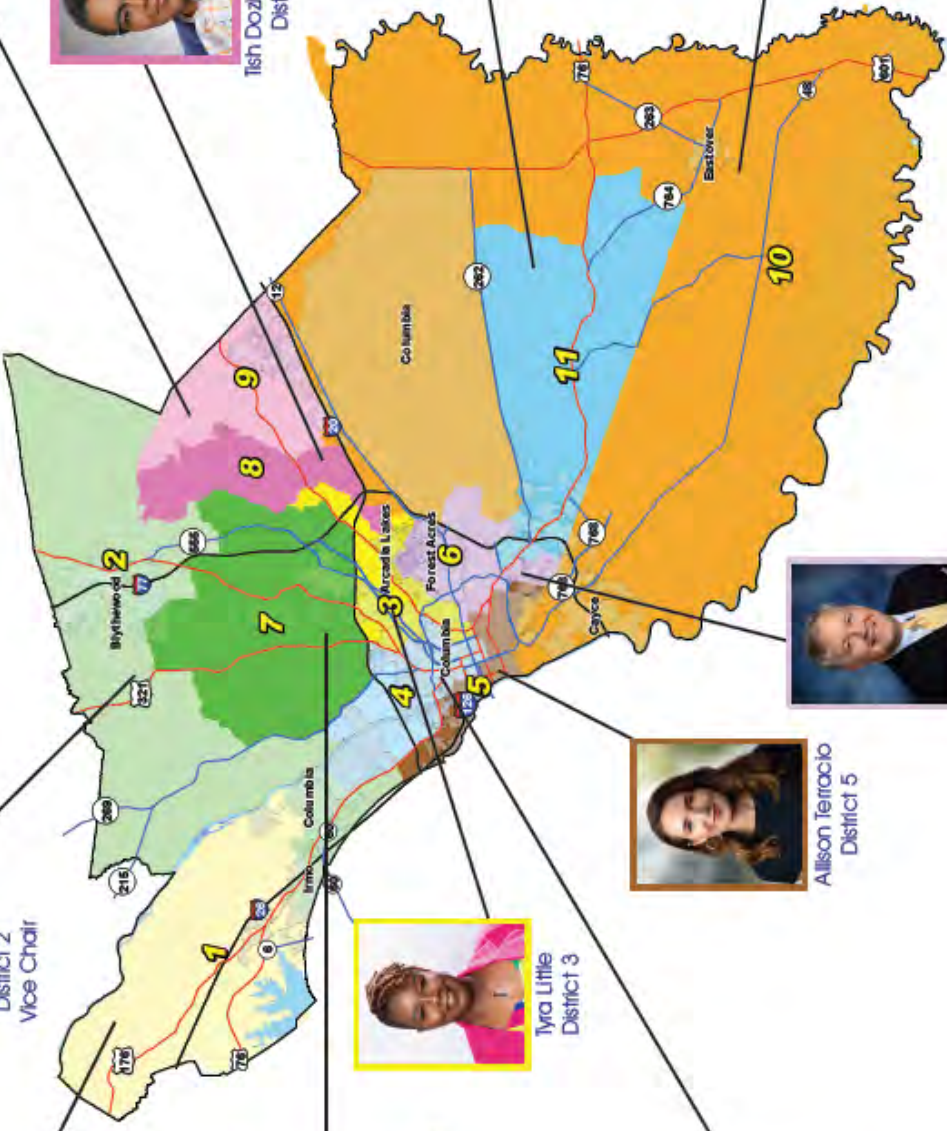
Chakisse Newton
District 11



Cheryl D. English
District 10



Jessica Mackley
District 9
Chair





**Richland County
Employee Evaluation Oversight Ad Hoc Committee**

AGENDA

April 15, 2025- 3:00 PM
2020 Hampton Street, Columbia, SC 29204

The Honorable Derrek Pugh	The Honorable Cheryl English	The Honorable Chakisse Newton, Chair
County Council District 2	County Council District 10	County Council District 11

1. Call to Order

The Honorable Chakisse Newton, Chair

- a. Roll Call

2. Approval of Minutes

The Honorable Chakisse Newton

- a. February 25, 2025 [\[PAGES 5-6\]](#)

3. Adoption of Agenda

The Honorable Chakisse Newton

4. Items for Discussion/Action

- a. Mid-Year Employee Performance Review [Pursuant to SC Code of Laws, Sec. 30-4-70(a)(1)] [EXECUTIVE SESSION]
- b. Consultant Contract [Pursuant to SC Code of Laws, Sec.30-4-70(a)(1)] [EXECUTIVE SESSION]
- c. 2025 Administrator Evaluation and Contract Renewal [Pursuant to SC Code of Laws, Sec. 30-4-70(a)(1)] [EXECUTIVE SESSION]

5. Adjournment

The Honorable Chakisse Newton



Special Accommodations and Interpreter Services Citizens may be present during any of the County's meetings. If requested, the agenda and backup materials will be made available in alternative formats to persons with a disability, as required by Section 202 of the Americans with Disabilities Act of 1990 (42 U.S.C. Sec. 12132), as amended and the federal rules and regulations adopted in implementation thereof. Any person who requires a disability-related modification or accommodation, including auxiliary aids or services, in order to participate in the public meeting may request such modification, accommodation, aid or service by contacting the Clerk of Council's office either in person at 2020 Hampton Street, Columbia, SC, by telephone at (803) 576-2061, or TDD at 803-576-2045 no later than 24 hours prior to the scheduled meeting.



Richland County Council
Employee Evaluation & Oversight Ad Hoc Committee

MINUTES

February 25, 2025 – 2:00 PM
Council Chambers
2020 Hampton Street, Columbia, SC 29204

COUNCIL MEMBERS PRESENT: Chakisse Newton, Chair, Derrek Pugh, and Cheryl English (arrived at 2:07 PM)

OTHERS PRESENT: Paul Livingston, Allison Terracio, Jesica Mackey, Tyra Little, Tish Dozier Alleyne, Kenny Bowen, Leonardo Brown, Anette Kirylo, Michelle Onley, Jackie Hancock, Venyke Harley, Angela Weathersby, Jennifer Wladischkin, Patrick Wright and Tamar Black

1. **CALL TO ORDER** – Chairwoman Chakisse Newton called the meeting to order at approximately 2:00 PM.
2. **ELECTION OF CHAIR** – Mr. Pugh moved to nominate Ms. Newton as Chair, seconded by Ms. Newton.

In Favor: Pugh and Newton

Not Present: English

The vote in favor was unanimous.

3. **APPROVAL OF MINUTES**

- a. **November 12, 2024** – Mr. Pugh moved to approve the minutes as distributed, seconded by Ms. Newton.

In Favor: Pugh and Newton

Not Present: English

The vote in favor was unanimous.

4. **ADOPTION OF AGENDA** – Mr. Pugh moved to adopt the agenda as published, seconded by Ms. Newton.

In Favor: Pugh, English, and Newton

The vote in favor was unanimous.

5. **ITEMS FOR DISCUSSION/ACTION**

- a. **Consultant Contract [Pursuant to SC Code of Laws, Sec. 30-4-70(a)(1)]** –
 - b. **2025 Administrator Evaluation and Contract Renewal [Pursuant to SC Code of Laws, Sec. 30-4-70(a)(1)]** –

Mr. Pugh moved to go into Executive Session, seconded by Ms. English.

In Favor: Pugh, English, and Newton.

The vote in favor was unanimous.

***The Committee went into Executive Session at approximately 2:08 PM
and came out at approximately 2:46 PM***

Mr. Pugh moved to come out of Executive Session, seconded by Ms. English.

In Favor: Pugh, English, and Newton

The vote in favor was unanimous.

Ms. Newton indicated the Committee entered Executive Session to receive legal advice. No action was taken in Executive Session.

- a. Consultant Contract [Pursuant to SC Code of Laws, Sec. 30-4-70(a)(1)] – Mr. Pugh moved to forward this item to Council and requested to receive feedback from Councilmembers related to the Consultant Contract RFP, seconded by Ms. English.

In Favor: Pugh, English, and Newton

The vote in favor was unanimous.

- b. 2025 Administrator Evaluation and Contract Renewal [Pursuant to SC Code of Laws, Sec. 30-4-70(a)(1)] – Mr. Pugh moved to forward to Council a recommendation to proceed with the goal-setting evaluation, as discussed in Executive Session, seconded by Ms. English.

In Favor: Pugh, English, and Newton

The vote in favor was unanimous.

6. **ADJOURNMENT** – Mr. Pugh moved to adjourn the meeting, seconded by Ms. English.

In Favor: Pugh, English, and Newton

The vote in favor was unanimous.

The meeting adjourned at approximately 2:53 PM.